

BEA 1-4-24 (January Minutes)

President's Update:

Welcome to Amelia from GEMS. Gail reviewed the Bits/Briefs. No one has given any Spotlight suggestions. She would like to encourage people to participate. Katrina is looking for a new member to join the Grievance Committee. After some discussion, Melinda Mallady volunteered to join the committee. Gail discussed the MOU for split classes. She is trying to come up with a plan for compensating the middle school teachers. Our next upcoming event is the Weingarten Rights Event. It is open to everyone. The last two events were not well attended.

Last month, news came out that the BOE was terminating the superintendent. Gail spoke to Ms. Eastman. She said that they voted to consider a termination. Stan Simpson sent an email to the teachers/ staff about the current events. This week many news outlets had stories about a deal that Don Harris made with Dr. Thompson. The media reports stated that Dr. Thompson wanted to get six months paid leave of absence. Gail mentioned, the town council already voted that there will be only ½ percent increase to this year's budget. Gail also needs to have an MOU signed in regards to the high dose tutoring in the middle school.

Vice President's Update:

Marisa is back from maternity leave.

Secretary's Report:

The November minutes were accepted.

Membership Report:

Irene passed out a list of new and potential members. Gail discussed the importance of joining the union and the high cost of legal fees these days.

Grievance:

A new member was found to join the committee.

Treasures' Report

Key Bank stated that our organization is a risk to them. So they are closing our savings account. Lynn mentioned that we could put the money in a checking account. Otherwise we can move the money to a new bank. Gail would like to keep the money in this bank for the rest of this year. Over the summer, switch to a new bank. A motion was made to move the money to a new bank. A discussion took place to put the money into a higher yield account. A new motion was made to take the \$40,000 out of the savings and put it into a high yield saving. Keep the checking account until the end of the year and change the bank account in the summer.

The motion was passed.

Board Watch Discussion:

Melina and Lisa (Nov.)

Elected a new chair

Mr. Guzman presented the budget

Duty free lunch period

Weapons not allowed in the schools (box cutters)

Lynn(Dec)

Jason did the attendance report

Discussion about the residence officer, they want him to do a presentation

Administrators contract is up soon

BOE Watch:

January 9th Maggie and Mel

February 13 Gail and Irene

Snack Schedule:

The schedule changed for the rest of the year.

February BHS

March Wintonbury

April GEMS

May Arace

Discussions with Wendy:

Why are we taking children from other districts into the STEPs program?
Gail is going to meet with Wendy to discuss this concern.

Social with BOE Members:

Gail would like to have a social at Elizabeth's for a meet and greet with the BOE members. Gail thinks that \$300 would cover the cost. A motion was made to set aside \$300 to have this meet/greet. The motion passed.

Behavior Survey Results:

Gail is going to show the Behavior Survey responses to Desi. He is supposed to be tracking the challenging behaviors. She would also like to discuss with him families that may have more than one child with behavior issues.

Negotiations Committee:

Gail would like a diverse group of people that are versed with the contract. She would also like to have members from all the buildings.

TEVAL:

Gail is pushing all teachers to have meetings after their observations. Meet each time you are observed and write in responses to your observations. Also, meet if you don't agree with the comments on your observations.