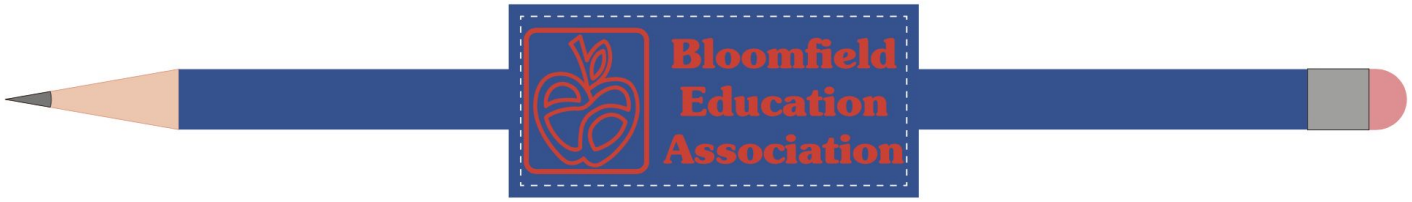
October 2026 BEA Bits and Briefs

www.blmfldea.org
bloomfieldeducationassociation@gmail.com
Also find us on Facebook and Instagram!



slidesmania.com



Select each image to join us on Facebook and Instagram

Visit our new website at:

www.blmfldea.org



Email us at:

bloomfieldeducationassociation@gmail.com

slidesmania.com

BEA Monthly Spotlight



This month we are shining a light on Maddie Martinez for creating a new form for members to shout out their co workers for the monthly spotlight!

Click to the next slide to fill out your own!

slidesmania.com

BEA Monthly Spotlight

Nominate a co-worker here to share with us all of the phenomenal work they are doing!

slidesmania.com

Stay in the know!

Yearly Rep Council Meeting Schedule:

- October 8th- Wintonbury
- November 12- Laurel
- December 10th- Meta
- January 14- CAMS
- February 11- VoAg BHS
- March 11- Wintonbury
- April 11- Laurel
- May 13- Meta

All meetings are 4:00-5:15pm and all members are encouraged to attend!

We are in the process of signing MOUs. There are no changes for data entry MOUs for Laurel, Meta, CAMS

slidesmania.com

Stay in the know!

Just a few reminders:

- If you are asked by admin to give a statement about an incident that you could possibly receive discipline for, tell them that you will get a statement to them as soon as you talk to your union representative. Then contact your building rep immediately!
- If you are a Special Education teacher, please email me at bloomfieldeducationassociation@gmail.com if you are over 16 on your caseload or over 12 if you are self-contained.

slidesmania.com

Stay in the know!

Just a few reminders:

- If you are interested in working to develop plans to attract and retain racially and ethnically diverse educators, please reach out to Elka Spencer at espencer@blmfld.org to join our Bloomfield Racially and Ethnically Diverse Affairs Commission.
- Attention educators that are concerned about the future of education! We are looking for volunteers to join our Political Action Committee. Reach out to Maggie Coates at mcoates@blmfld.org for more information.

slidesmania.com

Stay in the know!

Getting a degree upgrade? Make sure to follow the steps below from page 7 of our contract!

6. Change of Degree Status - To be placed on Levels Two through Four, a teacher must file a "Degree Change Classification" Form with the office of Human Resources on or before the third Tuesday of November of the school year prior to the change taking effect, and file official transcripts, certificate, or completion of credits must be filed in the Office of the Superintendent prior to October 1st of the school year in which the change is to take effect. Once such proof is filed in the Office of Human Resources prior to October 1st, payments on the appropriate level will be made retroactive to the first day of the teacher work year. If a teacher files the evidence of such degree, certificate, or completion of credits after October 1st, the change shall take effect on the following February 1st.

slidesmania.com

Stay in the know!

Know our sick time language! Reach out to your Building Rep with questions.

ARTICLE 7
LEAVE POLICIES

A. Sick Leave

1. Each employee is entitled to sick leave with full pay of up to fifteen (15) days in each school year for personal illness, quarantine, or absence because of injury or for illness in the family (spouse, parent (not in-law) or child.) Professional communication, consideration and judgement will be used by both the teacher and administrator to determine whether teacher sick time is required to attend to occasional short-duration personal health and familial health matters. In dialogue between the administrator and teacher, sick time for brief and infrequent absences should generally not be required if student instruction is not directly impacted. Sick time will only be used in ½ day (3.4 hours) or full days (7.25 hours) increments.

slidesmania.com

Stay in the know!

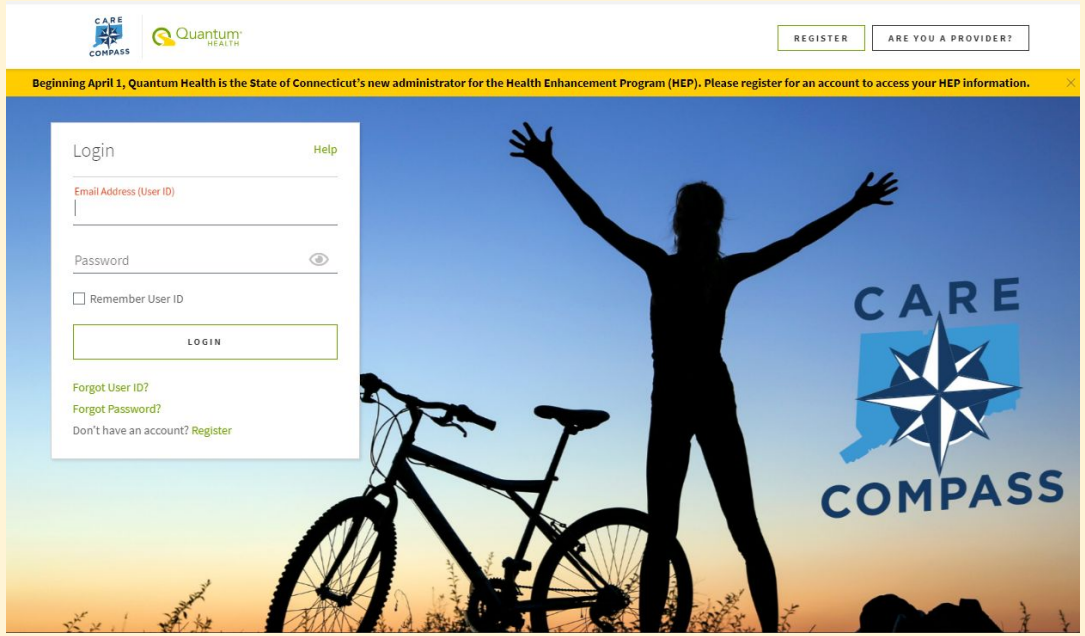
Know our personal time language! Reach out to your Building Rep with questions.

3. All requests for personal leave shall be submitted for prior approval electronically in ESS at least three business days prior to the requested leave. The form shall state the reason for the requested leave. A teacher shall be entitled to take personal leave only if he or she receives approval from the principal. Where prior approval is not possible due to the emergency nature of leave, the teacher shall submit the request on the first day he or she returns from leave. Administrators will give approval or denial within two (2) business days of receiving of the request.

slidesmania.com

Stay in the know!

If you received a letter from the Office of the State Comptroller stating that you are out of compliance for HEP, simply contact the Quantum Health Care Coordinators at 833-740-3258 or visit the website carecompass.ct.gov for instructions on what to do to become compliant.



slidesmania.com

Stay in the know

As a CEA and NEA are automatically covered by **NEA Complimentary Life Insurance Program**—at **no cost to you**.

To make sure your loved ones receive this benefit, you only need to do one thing: **name your beneficiary**. This takes just a minute and ensures that, if something happens, benefits are paid directly and quickly to the person you choose.

What Your Complimentary Coverage Includes:

- **$1,000** of life insurance
- **Up to $5,000** in Accidental Death & Dismemberment (AD&D)
- **$50,000** AD&D for covered accidents while on the job or serving as an Association Leader
- **$150,000** life insurance for unlawful homicide while on the job

All coverage is provided through the **NEA Members Insurance Trust** and issued by **Prudential**—completely free to members.

Scan this QR code
Or visit: www.neamb.com/start

Click **"Name Your Beneficiary."**
If you haven't registered on the site before, you'll be asked to create an account to verify your membership.
You'll receive confirmation and documentation by email once you're done.

Need Help? Call the **NEA Member Advocacy Center** at **855-NEA-LIFE (**Mon–Fri 8am–8pm, Sat 9am–1pm ET)

slidesmania.com

Bloomfield BOE Updates

- Link to BOE Agendas
- Link to BOE Policies

slidesmania.com

Chairs, Committees and Vital Roles for 2025-2026

Grievance Chair: Katrina Kucinskas

Grievance Committee:

Marissa Mancini

Melinda Mellady

Lynne Dumas

Pamela Parker

Political Action Chair: Magnolia Coates

Website Design: Lamar Turner

Membership Champion: Jennifer Coleman

slidesmania.com

BEA Officers

President: Thomas Rubino
Vice President: Katrina Kucinskas
Treasurer: Lynn DeBlasio
Secretary: Lynne Dumas
Membership Chair: Melinda Mellady

Building Representatives

Wintonbury (Pre-K)
2024-2026
Jennifer Pearl 2025-2027
Amy Lomnicky 2026-2028

Laurel (Grades Pre-K – 2)
Maddie 2024-2026
Melanie Gabel 2025-2027

Metacomet (Grades 3 – 4)
James Verano 2025-2027
Elka Spencer 2025-2027

Carmen Arace (Grades 6 – 8)
Andrew Taylor- 2026-2028
Liz Kerrigan 2026-2028

Bloomfield High School (Grades 9 – 12)
Shannon Trombino 2025-2027
Amelia Dodd - 2025-2027
Colleen McCaughey 2025-2027
Mary Jarvis 2025-2027

