

BEA 6-3-25

President's Update:

It was an uneventful meeting. Dr. Youngberg stated she is trying to keep everyone's job even by creating new positions. Email list for Central Office has still not been received. A discussion took place in regards to having meetings with Melissa Sutton. Melissa Sutton is still talking about these meetings creating a divide between sped staff and administration. Gail stated that administrations don't have all the answers. She would like to continue this conversation and possible meeting next year. A possibility would be to only have two special meetings with sped representatives and Melissa. The alternative to these meetings would be that Melissa Sutton will have to attend all the Executive Board meetings with Dr. Youngberg. The Health Fair was discussed. Grace explained that the roll out for Open Enrollment would be different next year. Gail would like to see more face/face meetings during this period. She suggested that members still email Joyce with benefits questions. Unfortunately, the turnaround time for answers to questions has been slow. Conversations about new positions are still ongoing. Sick time language has still not been addressed. The state has given us 40 hours of sick time, however there is no place in ESS when taking only 1 hour increments. Gail suggested members should have conversations with administrators to take this time. Elka spoke about the interviews that took place at Meta. Gail agreed with the Central Office to have five day postings for the new round of postings. Interviews still need to take place, even though decisions may have already been made.

Bits/Briefs:

Gail will be adding a slide with the Bylaws. There was no Spotlight feature this month. Maggie mentioned that Gail won the CEA Secretary position. One slide contains articles about getting new educators involved in the union and Medicaid cuts. Summer Leadership registration opened up this week. Pictures from the last Spring Social are also posted.

Vice President's Report:

For this year retirees were given the option to receive a clock or a one year membership to CEA Retired.

Secretary's Report:

The May minutes were accepted.

Membership Report:

Gail gave a shout out to Melinda for all her hard work this year.

Grievance Report:

Gail stated that transfers can happen and no grievances can take place.

Treasurer's Report:

Lynn presented a very detailed report of our year end budget. Please note the following:

The bill for negotiations representation was lower than anticipated.

Executive Board members received an extra \$100 for attending meetings with Dr. Youngberg
NEA-RA funding increased by \$1600

County Council line item decreased by \$200 due to the meetings are now virtual

The Bylaws committee will continue next year and compensation will be given to the members of this committee.

The budget was accepted and motion passed.

Political Action:

Legislators are still in session. The Just Cause bill has been stalled by Democratic Leadership. The session ends tomorrow. Gail would also like to see someone raise funds for our PAC. This person would need to raise \$200. They would need to reach out to members and their families.

Bylaws Committee:

A draft was presented. This group will meet again next year to present the final document. Gail noted that she needs to add the Sick Bank committee as another committee that is under her representation. A motion was made to accept the draft and the motion passed.

Board Meetings:

At the next BOE meeting, Dr. Youngberg is going to recommend that GEMS be closed after the 2025-2026 school year. She would like to create an alternative academy and transfer the GEMS staff to fill those positions.

New Business:

A motion was made to donate the \$2000.00 we have set aside for scholarship to the Stacy McCann scholarship. A discussion took place about who is regulating that scholarship and do we want to give the whole \$2000.00 to this foundation. A decision was made to wait until next year to get more information from the foundation. A new motion passed to wait and gather information prior to the donation.