

BEA Minutes 10-16-25

President's Update:

Gail introduced Jen Pearl and Shannon Trombino as our new building reps. Gail will have to look at by laws to see how many reps we will need next year. She talked about the new alternative school that will be formed next year, which will help us keep the same number of reps. Gail posted the dates of our next meetings on the bottom of the agenda. Stipend hire letters have finally gone out. Retirement instructions are going to be made to help staff with questions. Conversations were had about supplies and a curriculum for life skills classes. The Ex Board will meet again with the superintendent at the end of the month. Melissa is not going to meet with special education reps., like she did last year. Gail met with Tracy and Grace again yesterday. They talked about the state's sick time language. We are not putting in hourly time. Have a conversation with your administrator about taking sick time, especially if it's less than ½ day.

Meeting with the Superintendent:

Gail is still questioning the Employee Handbook training and clicking off as read/accept the terms. She is also concerned about the teacher attendance policy. Any concerns that arise, we will go with contract language. She advised members to click the box after reviewing the handbook. Katernia spoke about the lesson plan initiative. She mentioned that she met with Nicole and Lisa about lesson plans, responses from Nicole were negative and goals they have are very lofty. A discussion took place at our recent PD and the handouts that were distributed to teachers. Gail also talked about the PEDEC meeting and some administrators are not having observation conferences. We are still not seeing eye to eye about this issue. During this meeting longevity pay was discussed, the funds have been distributed wrong in the past. The math was wrong, you should have been paid in June of your 20th year. Gail focused on the people who started 2004 -2005 to get corrections made.

Blitz Update:

If you did not meet with a Blitz representative, Joe will be calling to get information from you. Once he compiles the data, he will get the information to the superintendent and membership.

Gail reviewed the Bits/Briefs. If you are asked to give a statement, wait to reach out to your union representative. Special education teachers please report out if you are over 16 on caseloads. Elka is looking for members to join her committee. Maggie is still leading the Political Action Committee. Gail would like to see members attending CEA meetings. Change degree status forms need to be turned in now. There was a shift in personal leave after negotiations. You must give administrators three days' notice for personal leave. They have to respond in 48 hours.

Board of Education Meetings:

The link is live to sign up for upcoming meetings. You can attend the meeting online.

Gala tables are getting reserved. The Central Office reserved a table. She also reviewed some events CEA is sponsoring.

Vice President's Update:

GEMS won the trophy for attendance at the last social.

Gail suggested that members invite new teachers to our events..

Secretary Report:

Minutes were approved

Membership Report:

Update New Members/Potentials members listing was emailed to all building reps.

Grievance:

Gail asked Katrina to expand the membership of the committee to include additional schools.

Treasure's Report:

Checking: 53,144

Dues: 15,466

Saving: 43, 890

Lynn is looking into investments at Bank America. She will call to make an appointment. Lynn found out from CEA that we don't have to claim the interest on investments.

Political Action:

Nov.4th, Election Day is coming up. The Town Council has some drama around this year's election. Rikford Kurton is a write-in candidate. None of the republican candidates are being opposed. Mr. Moore is retiring from the Board of Education. Town members are not using the zoom feature to attend these meetings as hoped.

BOE Meeting Update:

A top performing student was highlighted. The track team was introduced. College career ready activities were discussed. The high school is getting the Pep Band back. Tracy presented testing data from last year. Financial reports and staff updates were addressed. The Teaching and Learning committee spoke.

BOE Meetings:

November 18 Maggie, Lynne
December 9 Amy, Jen

New Business:

REDAC Committee:

Elka is looking into having a social and to bring people in to speak.

A discussion took place about recruiting teachers of color to work in Bloomfield.

She is looking for members to join.

Additional Stipend:

Lynn made a motion to pay Lynne Dumas for subbing in for Melinda as Membership Chair.

Motion passed to pay a stipend of \$200.00.

Bylaws Committee:

Gail will make a motion at the next meeting to bring this committee back this year. We are looking at creating policies ex.. create a policy for MOAs and a Whistle Blower policy.

Future Meetings:

11 - 6 BHS (Ag. Center)
12 - 4 Laurel
1 - 8 Wintonbury
2 - 5 Meta
3 - 5 Arace
4 - 2 Laurel
5 - 14 BHS (Ag. Center)
6 - 2 or 6 - 4 End of Year dinner