

BEA Minutes 05/14/26

President's Report:

The town did not formally vote on the budget. This gives the residents time to vote on a referendum by May 18th. Tracy would like Gail to stop with the unionizing. She is afraid the town will go lower on the Board of Education budget. According to Gail, our organizing has been amazing. Tracy asked for 1.5 million less than what she needed. With our last negotiations, we got a nice raise. So people are staying. The capital projects were not funded. These projects are coming off the staff layoffs. Open enrollment will be starting soon. HR will be coming to the schools. We talked about a plan for moving the classrooms at the middle school. Tracy laid out a specific plan for moving at the BOE meeting. She also talked about maintaining the 10 RIF employees on a call back list. She mentioned that class sizes are still not at the contract levels. A conversation took place about the DSAP people. It appears that DSAP was not being done correctly in the past. We are truly up to 21 people leaving. If things don't change, there will be involuntary transfers. Gail is going to request a meeting about staffing at the high school. SLP and school psychologists are upset. They are being asked to present caseload numbers on a document that everyone can see.

Gail reviewed the Bits/Briefs. She talked about the CEA Summer Leadership Conference. She mentioned that there was an update on the budget in the Bits/Briefs. A new bill was signed by the Governor for Fair Termination and Just Cause. There was an increase in the ECS funding.

Secretary's Report:

The March minutes were accepted.

Treasurer's Report:

Key Bank	65,907.77
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Dues	15,327.08
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Bank of America	43, 893.25
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New Business:

Constitution and By Law Committee:

A copy should be placed in the teacher's lounge. Gail reviewed the changes to the document. All changes are outlined on the hard copy and on the website

Section Two:

Vice President's Position Change:

Motion: to accept the changes to the Vice President's position. (passed)

Article 7, Section 1 (B,C)

Standing Committees:

At the second Representative Council meeting, The Representative Council shall determine the size of the standing committees contingent upon need and BEA membership. Additionally, the Representative Council will finalize Standing Committee Chairpersons and committee members that are representative of...

Motion: to accept the changes to standing committees. (passed)

Article 8, Section 1 (B)

Elections Committee:

Chairperson or designee will report to the president

Motion: To add and retract language in this section (passed)

Negotiations:

Issues:

Class sizes

Caseloads for support staff

Joe suggested that we send out a survey in January to see what people want for the next negotiations period.

End of the Year dinner:

June 17th will be our end of the year dinner.

Membership Report:

Everything is looking good.

Grievance:

Maybe heading for a grievance with the administrator at the middle school in regards to post observation meetings. Principal is being very hard on staff.

Back Home Meeting:

Maddie brought up 3 issues that we would like representation assistance with from our state law makers.

Political Action:

Maggie presented a report on the town council meetings in regards to the BOE budget. The community was very upset about the town council not funding the BOE. She also mentioned that they had to come together to officially vote on the budget May 11th. It is concerning that the town council gave the BOE less money.

There is language in the contract about Involuntary Transfers and RIF call backs.