

BEA Minutes 3-5-2026

Presidents Report:

Gail discussed our monthly meeting with the superintendent. Dr. Youngberg went to Arace to discuss the shift in staffing. Also mentioned was the need for people retiring to meet with Grace. Dr. Youngberg also discussed the procedure for getting sick time back. There was some confusion because corrections on ESS don't show up on our end of the ESS program. You will need to look at your pay check to verify that you got your sick day back. Also, if you are on Workers Comp. you must put in for sick time and will be changed once your status on WC is verified by HR. The HR department has had some resignations in their office. Due to the school closing, there are going to be some involuntary transfers from the GEMS. Some of the transfers were requested. Some of the stipend positions are going to be eliminated. Gail questioned why a new administrator position was created for next year, Director of Operations at Arace. This position was never posted. Gail would like to add language to our new contract negotiations that our members can be considered for BAA positions. Interviews were conducted for the positions at Arace, Diane Bunting will be the principal. Gail also wanted clarifications on observations, especially concerning what is written for Domain 4. Some teachers were being scored less than "met". Gail thanked the Central Office for the 2026-2027 calendar. She wants everyone to show up to the May 2027 PD day. The topic of getting touch screen computers for Meta was discussed. Forms to record injuries were supposed to be shared with principals and given to staff.

Bits/Briefs:

Gail is in discussions with Dr. Youngberg about changing the last day of school. She is reminding people to bring representation when asked to attend disciplinary meetings. A copy of this year's budget is in the Bits/Briefs. Nominations for CEA and NEA RA positions are also listed. The NEA RA is taking place in Denver this year. Reach out to new teachers to attend the Early Educator event. Gail mentioned several activities that CEA has planned. Legislative priorities were also discussed.

Political Action:

Maddie mentioned what was discussed at the Legislative Breakfast. Gail left post cards for people to complete and have sent to legislators. There is a big push for not having cell phones in schools. Gail would like to have a Back Home meeting with our legislators in Bloomfield. Maggie would like to come to our Ten Minutes meetings to talk about completing surveys on political action.

Membership Report:

Melinda updated the Potential Members list.

Secretary's Report:

January minutes were approved.

Treasure's Report:

Key Bank: 48,182

Dues: 15,935

BOA Savings: 43,892

Gail would like to combine the positions of Vice President and Grievance Chairperson. Furthermore, she would then combine the two stipends (Vice President and Grievance Chairperson) and give it to one person. Gail will bring this idea up next month for discussion. If the position change happens, the Bylaws will need to change and have membership to vote on it.

Vice President's Report:

Jennifer Coleman will be planning our Spring Social. Gail is thinking about going back to T.J. Teacher appreciation gifts will be gift cards for this year.

Grievance:

There is one grievance that has advanced. Hopefully, it will be changed to just a meeting. There is one potential grievance in regards to observations.

A brief review from BOE meetings was given.

GEM celebration is June 3

Arace celebration is June 10.

The Bylaws Committee will start up again.

Building Reps. should be meeting with the administration once a month. BHS is creating an agenda prior to their administrator's meetings. Then the reps comment on the meeting and send documentation of what was said back to the principal.