

BEA Minutes 11-7-24

President's Update:

Gail mentioned that our new website address is www.blmfldea.org.

We have a new superintendent. She will be elected on Nov. 12th. Gail is really hopeful about this new hire. She doesn't have an idea about Assistant Superintendent or HR hires as of yet. Jennifer Lysomirski will be answering benefits questions. There are open positions at BHS, GEMS, CAMS. The November Bits and Briefs were discussed. Encourage people to view the facebook and instagram pages. Bits/Briefs Monthly Spotlight was Steve Carrier from BHS. Gail gave a shout out to the Negotiations Team for all their hard work. The Young and Union group is still running this year. It is a group for new teachers and teachers with 5 or less years of teaching experience. Contact Michelle Bibeau to give her ideas for the group. Again, in regards to giving statements, Gail wants teachers not to give statements until they have a union member attend the meeting with them. Elka has a flyer to give out on the newly formed Racial and Ethnic Diversity Affairs Commision. Several MOU have not been addressed. If you received a letter that you are out of compliance on your insurance plan, please fix the matter as soon as possible. Sheila Crocker recently sent forms out for reporting Status Change. Please fill them out as soon as possible, especially if you are planning to graduate. The BOE insurance error on the September 27 paychecks will be corrected. The amounts that were owed will be split by three paychecks and will be corrected in this calendar year. November 12th the BOE will be voting on our new contract. There will be a CEA Retirement Workshop on November 20th. Gail encourages members to join the NEA RA. Nominations are due December 1st. She also mentioned the CEA County Palooza and the mental health services provided by CEA. Lastly, we may be getting a new Uniserv Rep soon.

Vice President's Report:

Marissa ordered tote bags for all members. She is looking for ideas for the upcoming socials. A discussion took place about TJ Burritos. Gail is looking for volunteers to help with socials. There is going to be a training series for new representatives.

Secretary's Report:

The June Minutes were accepted.

Membership Report:

Melinda gave an updated report on new members and potential members.

Grievance Report:

Concerns are as follows:

Teachers not getting paid for sub coverage. BOE doesn't want to compensate unless you take on a whole class. BOE wanted to pay \$10 per student.

BOE approved pay for teachers that took over a whole class. The disputes are still at Meta for teachers covering collapsed classes.

There is still a Just Cause grievance for a teacher at Steps.

BOE wants to sub contract for a special education position, now it's a grievance.

Treasurer's Report:

Lynn reported the following balances:

Key Checking:

\$61,423.82

Savings:

\$43,886.71

CD:

Increased \$11,00.00

Stipends for Negotiations Members increased to \$800.00.

Lynn would like to increase the stipend for Irene as she supports Melinda to \$500.00.

Jen seconded the motion. The motion was approved.

Political Action:

Maggie reported the events that took place at the last BOE meeting. There was a confrontation between a BOE member and a State Representative. The elections for the town council will be next year. BOE terms vary. Three of the BOE will be up for re-election for next year.

Town Meeting Updates:

In regards to the September 10th BOE meeting, Gail had a concern that BOE members were asking for teachers' attendance records.

October 30th Curriculum Meeting

Principals presented reports on their schools. There were only 15 families that attended. There were only 20 people online. The town manager berated the fact that there was poor attendance at this event. A town council member went on to the stage to complain about the candidate that BOE wants to elect for the superintendent's position.