

BEA Minutes 11-6-25

Blitz Information:

Joe Z. reviewed the Blitz information. He reported on how he calculated the totals for a given category. The superintendent had questions about this data. She sent her questions to Joe. These are some of the superintendent's questions: What is the total number of BEA members? What does the category community consist of? Who are the administrators? (Vice principals?). How were the calculations for the graphs done? The superintendent is looking at the top 5 concerns. Teachers need a voice about how changes need to be addressed. Joe will send emails to get further clarifications for specific questions. He will reach out next week for answers to her questions. Joe will also report back about the natural leaders. Lastly, he also spoke about potential members and ways to encourage them to become New Members.

Superintendent's Meeting:

Blitz information was reviewed. We talked about the challenging behavior information and we discussed UIRs. What are administrators being told about URIs? We were assured the 20 year longevity pay and the timing of the pay out. We also discussed the need for six team mentors. The FOA for the Ag center was taken care of. We were given an update of people who have expired certifications. The Central Office is still looking at data entry time and they may want to negotiate it out of the contract for the next negotiations period. Gail will give them more details about the data entry time at a future meeting. Gail wanted an update on the Life Skills curriculum. Questions about what to do when 1-1 IAs are absent was discussed. Gail would like to circle back to these questions in a future meeting as well. A leaking ceiling at BHS was discussed. The meeting ended with the concerns about children with challenging behavior and the lawyers thoughts on the law regarding notifying parents about evacuations. Gail feels all the parents of the children in the classroom that are evacuated should be contacted. Mellssa stated that we can't contact parents because of the children's FERPA rights. Children are witnessing concerning behavior and parents need to know.

Gail reached out to BFEP representatives about concerns their members are having with student behaviors.

Reviewed:

The Procedures for Injury Caused by a Dysregulated Student in Crisis document that was forwarded to Gail from the superintendent. Gail mentioned a recent situation with a teacher at Wintonbury. She is still requiring teachers to complete URI and if the administrator doesn't accept it, send it to Gail.

By Law Committee:

Gail would like to continue having a Bylaw Committee this year. She would like to startup the committee in January and meet each month through April. The participants would get \$50 per meeting. The motion was voted on and passed.

Canned Food Drive:

Elka spoke about the canned food drive at Meta. This will be a staff food drive. Give \$5.00 for 5 items that need to be donated. This challenge started today at Meta. Rose mentioned that each school will be doing something sort of food drive.

Holiday Parade:

A holiday parade will take place on December 6th. BEA was asked to participate in the event.

Political Action:

Maggie reviewed the recent town council and BOE election results. The town council will pick a new mayor.

Board Meetings:

November Maggie, Lynne

December Amy, Jen

Bits/Briefs

Gail reviewed the Bits/Briefs. She mentioned the Seniority List.

Secretary's Report:

October Minutes were approved.

Treasure's Report:

Key 47,195.61

Savings 43,891.08

Dues 15,759.50

New Business:

Gail made a motion to donate \$1,000 to the Bloomfield Food Bank. The motion passed.