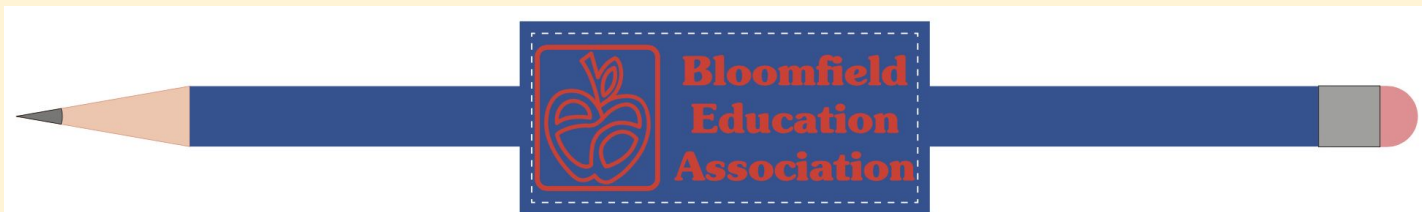


November 2025 BEA Bits and Briefs

www.blmfldea.org

bloomfielddedicationassociation@gmail.com

Also find us on Facebook!





Select each image to
join us on Facebook
and Instagram

Visit our new website
at:

www.blmfldea.org



Email us at:

bloomfieldeducationassociation@gmail.com

BEA Monthly Spotlight



Cindy, Kelly, Abby, and Elizabeth of Laurel Literacy Academy are all new educators and being recognized for being a welcomed addition to the school. We are so happy to have you!


BEA Monthly Spotlight



Next to be recognized is Madeline Holliday of Laurel Literacy Academy! Madeline has been working with School Events/PTO Committee to provide exciting events for the parents and children of Laurel Literacy Academy. Her latest event, Carnaval, had 200 families come to participate in various activities and enjoy yummy food. I know she has some really great plans for the rest of the year. The children are so lucky to have Madeline as their music teacher!



BEA Monthly Spotlight



The spotlight is shining on Kim Thode! Members share that Kim is an active and positive representative of the teaching profession! She cares passionately about her students and is an advocate for the unique needs of the early childhood learner. Kim was a presenter at the Connecticut Association for the Education of the Young Child. Keep up the great work Kim!




BEA Monthly Spotlight



Nominate a co-worker [here](#) to share with us all of the phenomenal work they are doing!




*Stay in
the
know!*



Bloomfield
FOOD
BANK


330 Park Ave.
2nd Floor



Wednesdays 1:00 PM - 3:00 PM

July 7 - Feb 6, 2026 10:00 AM - noon
Fridays *All town offices close at 12:30 pm

Note: we are closed all day on Friday 11/28/2025



Call for info:
(860) 242-1895

Proof of Bloomfield residency required (driver's license, utility bill or a lease). Only one registration per household is allowed. Limited to 2 visits per month, 1 of which can be the extended hours shopping day.

Our Representative Council voted to donate \$1,000 to the Bloomfield Food Bank! The donation will be made by Friday, November 14. There are also several can drives happening at our schools, please be sure to donate if you are able!



***Stay in
the
know!***

Yearly Rep Council Meeting Schedule:

-  12/4 Laurel
-  1/8 Wintonbury
-  2/5 Metacomet Library
-  3/5 Arace Library
-  4/2 Laurel
-  5/14 BHS Ag Center

All meetings are 4:00-5:15pm and all members are encouraged to attend!

Signed MOA's for 2025-2026




Please click [here](#) to see the Memorandums of Agreement that have been signed thus far this year.





Stay in the know!

Just a few reminders:


-  If you are asked by admin to give a statement about an incident that you could possibly receive discipline for, tell them that you will get a statement to them as soon as you talk to your union representative. Then contact your building rep immediately!
-  If you are asked into a meeting with administration, you have the right to representation. Always ask if the meeting could lead to discipline, if so, reach out to your Rep to make sure they can attend the meeting with you!
-  Please review the Seniority List and email bloomfieleducationassociation@gmail.com with any discrepancies you may see.





Stay in the know!

Just a few reminders:

-  If you are interested in working to develop plans to attract and retain racially and ethnically diverse educators, please reach out to Elka Spencer at espencer@blmfld.org to join our Bloomfield Racially and Ethnically Diverse Affairs Commission.
 -  Attention educators that are concerned about the future of education! We are looking for volunteers to join our Political Action Committee. Reach out to Maggie Coates at mcoates@blmfld.org for more information.
- 
- 



Stay in the know!

What is a UIR?

Anytime you have been assaulted, physically, verbally or otherwise, you have the right to complete an Unusual Incident Report. It is the very last page of our contract and an administrator can not stop you from filling it out. Once filled out, make a copy and give it to your administrator. They should meet with you to discuss within 24 hours. The form should then be sent to our superintendent. Reach out to your Building Rep to learn more!

D. Unusual Incident

Teachers shall fill out the district's unusual incident form when they believe it is needed (see Appendix D for form). No administrator shall interfere with the right of any bargaining unit member in filling out said form. The form will be submitted to the building principal within one day of the incident. The principal will conference with the teacher whom submitted the form no more than twenty-four hours from submission of form to discuss the matter.



Bloomfield 11.4.25 Results:

*Stay in
the
know!*

TOWN COUNCIL

Michael Oliver	Democratic	3278
Suzette DeBeatham-Brown	Democratic	3439
Darrell Goodwin	Democratic	3048
Anthony (Tony) Harrington	Democratic	3435
Todd Cooper	Democratic	3239
Cindi Lloyd	Democratic	3372
Thomas S. Moore	Republican	539
Elizabeth Waterhouse	Republican	739
Shamar Mahon	Republican	1288
Joseph Merritt	Republican	796
Vivilyn Smith	Republican	531
Seth M. Pitts	Republican	629
Rickford Kirton	Write-In	650

BOARD OF EDUCATION (4 YEAR)

Kim Dunbar	Democratic	3545
Tiffany Mack-Mohammed	Democratic	3489
Clovis Jones	Republican	702

BOARD OF EDUCATION (2 YEAR)

Howard Steven Frydman	Democratic	3421
Ricky Rowe	Republican	699

*Stay in
the
know!*



[For Blitz Results Click Here](#)

The Blitz data was shared with district leadership on 10/27/25 and with Building Reps on 11/6/25. Dr. Youngberg has emailed with clarifying questions and our Uniserv is working with them to make sure they understand the full scope of what is listed here. Feel free to reach out to your Building Rep for more information.

*Stay in
the
know!*

If you received a letter from the Office of the State Comptroller stating that you are out of compliance for HEP, simply contact the Quantum Health Care Coordinators at 833-740-3258 or visit the website carecompass.ct.gov for instructions on what to do to become compliant.

CARE COMPASS Quantum HEALTH REGISTER ARE YOU A PROVIDER?

Beginning April 1, Quantum Health is the State of Connecticut's new administrator for the Health Enhancement Program (HEP). Please register for an account to access your HEP information.

Login Help

Email Address (User ID)

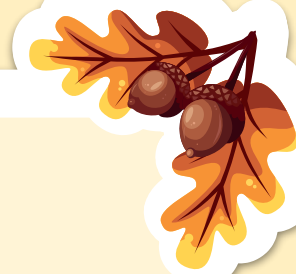
Password

Remember User ID

LOGIN

[Forgot User ID?](#)
[Forgot Password?](#)
Don't have an account? [Register](#)

CARE COMPASS



Click on the article to read more!

*Stay in
the
know!*

NEA NEWS

Does School Start Too Early?

Everyone agrees students need more sleep. But even as districts have adopted later school start times, the momentum behind this change seems to have stalled. "Are we really thinking this through?" asks one educator.



Bloomfield BOE Updates

Bloomfield Board of Education Meeting Schedule 2025

Updated on 9/15/2025

Date	Type of Meeting	Time	Location
January 14, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
January 28, 2025	Committee Meetings	6:00 PM	Board Room, BOE
February 11, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
February 27, 2025	Special Budget Meeting	7:00 PM	Hybrid Meeting*
March 11, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
March 25, 2025	Committee Meetings	6:00 PM	Board Room, BOE
April 8, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
April 22, 2025	Committee Meetings	6:00 PM	Board Room, BOE
May 13, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
May 27, 2025	Committee Meetings	6:00 PM	Board Room, BOE
June 3, 2025 ¹	Regular Meeting	7:00 PM	Hybrid Meeting*
September 9, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*
September 30, 2025 ²	Committee Meetings	6:00 PM	Board Room, BOE
October 9, 2025 ³	Special Meeting	7:00 PM	Hybrid Meeting*
October 28, 2025	Committee Meetings	6:00 PM	Board Room, BOE
November 18, 2025 ⁴	Regular Meeting	7:00 PM	Hybrid Meeting*
December 9, 2025	Regular Meeting	7:00 PM	Hybrid Meeting*

References

- 1: Meeting moved to first Tuesday in anticipation of the last day of school being June 10, 2025
- 2: Meeting moved to fourth Tuesday (September 30) in observance of Rosh Hashanah
- 3: Meeting moved to first Thursday due to schedule conflict
- 4: Meeting moved to third Tuesday (November 18) in observance of Veterans Day

*Hybrid meetings will be in-person at the Board of Education and virtual via Zoom

1133 Blue Hills Avenue • Bloomfield, CT 06002 • (860) 769-4200 • Fax (860) 769-4215
www.bloomfieldschools.org



[Link to September 9, 2025 Meeting](#)



[Link to BOE Agendas](#)



[Link to BOE Policies](#)

Upcoming Events!

Click on the
images to
register!

THU

13

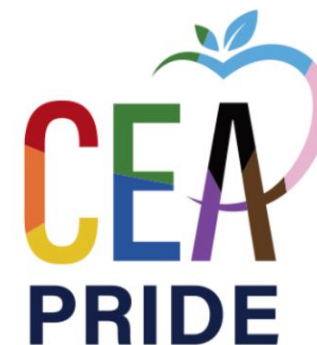
November 13 @ 4:00 pm - 5:00 pm  CEA Pride Meeting

CEA Pride Meeting

Virtual CT, United States

 Virtual Event

Join us online every second Thursday of the month for CEA Pride meetings. We will discuss current issues, supports, and advancing LGBTQ+ rights for staff and students. All are welcome!...



Retirement Workshop – Virtual

November 17 @ 4:00 pm - 6:15 pm

CEA Retirement Specialist Robyn Kaplan-Cho, will cover a wide range of issues related to the State Teachers' Retirement System and will offer time for questions following the presentation.

Upcoming Events!

Click on the
images to
register!

MON

17

November 17 @ 4:30 pm - 5:30 pm  [Building Rep Academy](#)

Building Rep Academy

Virtual CT, United States

 Virtual Event

Are you a superstar Building Rep in your school? Do you want to be? CEA's Building Rep Academy might be for you! Please join CEA Training & Organizational Specialist, Chris Teifke, in these relevant and engaging sessions to gain the information you need to enhance your work as a Building Representative in your Local Association....

WED

19

November 19 @ 6:00 pm - 7:00 pm

NEA Online Training: How to Fight Back for Immigrant Rights

Virtual CT, United States

Topic: Using the Power of the Union to Stand for Immigrant Student Rights At this unprecedented time of attacks on immigrant students and families, we know that schools are not exempt from the increased ICE presence and threats, and consequent chilling effects on students and families we are seeing around the country. NEA is hosting...

Upcoming Events!

Click on
the image
to register!

HARTFORD COUNTY

13
NOVEMBER
2025

Fall CEA
ENGAGEMENT

CALLING ALL ACTIVE & RETIRED MEMBERS - JOIN US!

Featured Presentations:

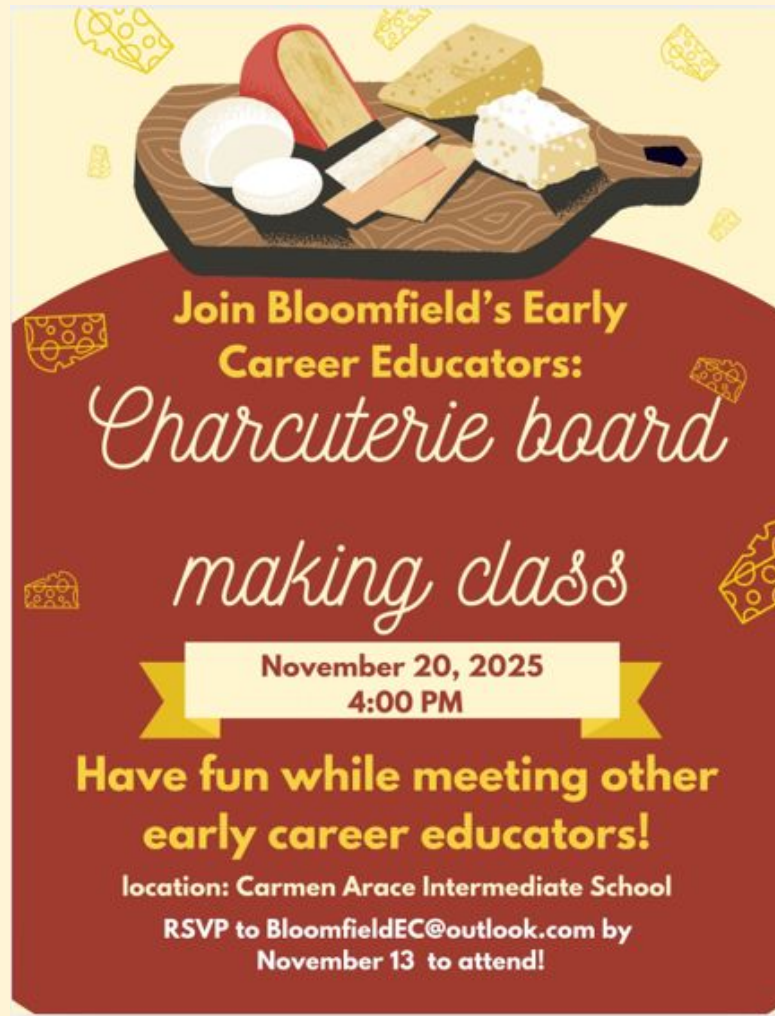
- 👉 **Financial Planning & Retirement Readiness:** Interactive strategies to plan your future
- 👉 **Member Benefits Spotlight:** Discover how membership works for you

Register TODAY!
Scan Here

4:00-7:30PM
PARTICIPATE | PLAN | PLAY
165 Adams St., Manchester, CT
\$10 per person (Reimbursed for first-timers!)
Contact Hartford County Directors with any questions.

ELICOTT BREWING CO.
TAPROOM & BEER GARDEN

Upcoming Events!



Join Bloomfield's Early
Career Educators:
*Charcuterie board
making class*

November 20, 2025
4:00 PM

Have fun while meeting other
early career educators!

location: Carmen Arace Intermediate School
RSVP to BloomfieldEC@outlook.com by
November 13 to attend!

Upcoming Events!

LIGHT UP THE TOWN
Holiday Parade & Tree Lighting Ceremony

**SATURDAY
DEC
06**
6 PM

Join us for the Town of Bloomfield's annual Holiday Parade and Tree Lighting Ceremony welcoming in the holiday season. The holiday parade, stepping off at 6pm, features local fire departments and community organizations alike. The arrival of Santa Claus on his signature classic fire truck leads the way to Town Hall for a bright and festive Tree lighting ceremony. Following the parade Santa will be available for photos with children of all ages.

The Town will be awarding trophies to parade participants in the following categories: Best Appearing Engine, Best Antique Engine, Best Ladder Truck, Best Business Vehicle/Antique, Farthest Distance Travelled Apparatus, Drill & Dance Team, Most Spirited and Entertaining, and Best Fraternal Organization.

Member Champion n Deals

Click on the image to
learn more!



Great Wolf Lodge

Mashantucket

Great Wolf Lodge in Mashantucket, CT is offering CEA members special room pricing for two weekends in December!



BEA Officers for 2025-2026

President: [Gail Jorden](#)
Vice President: [Marissa Mancini](#)
Treasurer: [Lynn DeBlasio](#)
Secretary: [Lynne Dumas](#)
Membership Chair: [Melinda Mellady](#)
Grievance: [Katrina Kucinkas](#)

BEA Building Reps for 2024-25

Wintonbury (Pre-K)

[Amy Lomnicky 2024-2026](#)
[Jennifer Pearl 2025-2027](#)

Laurel (Grades Pre-K – 2)

[Rose Rose 2024-2026](#)
[Melanie Gabel 2025-2027](#)

Metacomet (Grades 3 – 4)

[James Verano 2025-2027](#)
[Elka Spencer 2025-2027](#)

Carmen Arace (Grades 5 – 8)

[Jacqueline Springer 2024-2026](#)
[Dorothea Jones 2025-2027](#)

GEMS (Grades 7 – 12)

[Amelia Dodd 2024-2026](#)
[Thomas Rubino 2025-2026](#)

Bloomfield High School (Grades 9 – 12)

[Shanon Trombino 2025-2027](#)
[Jennifer Neal 2023-2025](#)
[Colleen McCaughey 2023-2025](#)
[Mary Jarvis 2023-2025](#)





Chairs, Committees and Vital Roles for 2025-2026

Grievance Chair: Katrina Kucinkas

Grievance Committee:

Marissa Mancini

Melinda Mellady

Rose Rose

Lynne Dumas

Pamela Parker

Racially and Ethnically Diverse Affairs

Commission:

Elka Spencer

Political Action Chair: Magnolia Coates

Website Design: Lamar Turner

Membership Champion: Jennifer Coleman



CEF Gala



CEF Gala



CEF Gala



CEF Gala



CEF Gala

