

BEA Rep Council Notes 1/8/2026

President's Update:

- Melinda staying out until February- LD will continue to cover
- Went over 12/22 Executive board meeting with Youngberg (Reviewed retirement conversation, ARACE staff split positions when consolidation of schools happens, Vector professional improvement plans, UA supporting learning, lesson planning requirements, definition of what an injury is, Grace working on compiling information about mental health related injuries, phone/ internet outage concerns, 1:1 devices at the high school)
- Discussed potential recommendations for next year's calendar regarding December break- agreed on working full day Monday / Tuesday- Wednesday 12/23 full day off!
- Reminded everyone to nominate BEA Monthly Spotlight- must be a BEA member
- Stipend positions- please make sure to check your pay stub that you received your January payment (half in January, half in June)- only have 15 days to grieve
- Discussed the protocol for being asked to attend a meeting with admin- Joe recommends members to ask "what is this meeting about?" If the staff member being invited to the meeting feels in any way it could be disciplinary, then they have the right to ask for representation.
- Sick / personal time- if you put in time ahead, and you end up not using it (snow day, or appt is cancelled or rescheduled, time can be given back. HR is saying it cannot, however they are wrong and it can)
- Virtual County Forum 1/27/26 5:00-7:00
- Loan Forgiveness webinar
- Feb 7th- Breakfast with Legislators

Secretary Report:

- Tom made a motion to approve the December minutes. Jen seconded the motion.

Treasurer:

Keybank Checking: \$55,114.95

BOA Savings: \$43,891.81

Dec. Dues Pd: \$16,551.14

- Plan to go to BOA to talk about putting money in a CD

Vice President Update:

- Teacher Appreciation gifts- survey being sent out- options are \$10 amazon gift card, notebook with pen and BEA logo, water bottle with BEA logo
- Spring Social- Thursday May 21st- at TJ Burritos

Grievance:

- Couple of potential grievances- the first we were able to avoid a letter in the file- Katrina met with Tracy and Grace- open to conversation- however the administrator followed up with something worse- memorandum of meeting / events-
- Leadership has been open to conversations and they have been able to avoid filing grievances.

Political Action:

- Welcomed Madeline Holliday (Laurel Music teacher)
- Maggie and Madeline met with Gus (CEA) and he provided them with a calendar of monthly things they can do with union members
- CEA.org- click on Legislative Resources- and it shows a list of their priorities
- Maggie elaborated on the Breakfast with the Legislators and why it is so important.

12/9 BOE meeting

- Facilities is checking all of the buildings/ mechanical issues for safety- this audit hasn't happened since 2009 and is supposed to be happening- proposals from companies that will be doing the work to fix it will be in by the end of January-
- They discussed how to share information about BPS outperforming surrounding magnet schools that families are choosing to send their children to instead of Bloomfield Public Schools- (testing wise)

*Looked at Teacher Evaluation Handbook – briefly talked about tiered levels of supports before the admin can put a teacher on a corrective action plan.