

BEA 5-1-25

President's Update:

Gail started the meeting by introducing our new support representatives. She opened with a discussion about the Executive Board's meeting with Dr. Youngberg. Attendance meetings are supposed to be informational, not disciplinary. When asked to go to an attendance meeting, members should ask for representation. We are still waiting for a directory of people that work at the Central Office. Gail also requested that Central Office staff respond to emails within 24 hours. All members are aware of the changes that will take place for the 2025-2026 school year. Not much was learned at the special education meeting. It looks like Dr. Youngberg will be closing GEMS after the 2025-2026 school year.

The Town Budget meeting will take place this Monday, May 5th, 2025. Maggie noted that people want to get rid of Mayor Wong. There is a lot of drama concerning the town council and the budget. People in town feel they are not being heard. The concerns are around taxes. Due to contract language, if the budget isn't finalized by June 1st, our placement letters could be delayed.

Dr. Youngberg Survey:

Questions from the survey were not shared at this time. Members were worried that their questions would not be confidential.

May BEA Bits and Briefs:

Gail previewed the pages of the May Bits and Briefs. She noted all the updates at the LOB, which included "Just Cause" Teacher Retirement and SPED cost sharing. Gail also mentioned the podcast that is being presented by CEA. There will be a Paint/Sip social on May 31th.

Bobby Gibson had a hip replacement. Gail would like to buy him a get well gift. He answers Gail's call. She was thinking of an Edible Arrangement. A discussion took place about sending this to him. Rose made a motion to send a get well gift for \$75. Maggie seconded the motion. The motion passed.

Vice President's Update:

Marissa purchased Amazon gift cards for Teacher Appreciation gifts. She will put them in envelopes and get them to the schools. We are going to Rooster and Co for the final dinner. The main dishes will be: roasted chicken, roasted potatoes, broccoli, brussel sprouts. It will take place June 3rd. The reservation is 4:30 - 7:00.

Secretary's Report:

April Minutes were approved

Treasurer's Report:

57,329.85 Checking

43,888.52 Savings

15, 153. 32 Dues Paid

Lynn stated that the interest rates are too low for us to look into opening another CD at this time.

Membership Report:

Marissa gave the membership report. We reviewed the Potential/New Members lists.

Redac:

Elka reported she is planning an in-person activity in May.

Bylaws:

Gail presented changes to the Bylaws. A printed copy needs to be posted in all the teacher's lounges. The removed language was in brackets. Bold/bracket print is for new language that was added to the document. We will be voting on the new bylaws at the end of the year dinner.

Endorsement for CEA Secretary:

Marissa made a motion for BEA to endorse Gail for CEA secretary. Motion passed.

Additional Information:

Write an agenda when meeting with the administrator's meeting. Then you have documentation after the meeting. Long term subs are put on the first rung of the pay scale. They get paid for the days they work.

FMLA:

A teacher has to work a full year to take another FMLA leave. FLMA leave is 12 weeks.

Joe Z:

May 1st is International Workers' Day. It is also the last day a non-tenured teacher can not be renewed. A lot of budgets have not been passed around the state.