

BEA Minutes 3 - 6 - 25

#### President's Report:

All district level positions are filled. Dr. Youngberg will not be hiring an assistant superintendent. Gail will check district level openings again.

#### Bits/Briefs:

Gail showed the Spotlight Teacher slide. Only two people responded to the End of the Year event survey, which can be found in the Bits/Briefs. She listed all the new MOA's. Gail showed a slide that has links to all BOE budget meetings.

A discussion took place about the superintendent's meetings with ex board members and recent board meetings. Gail has still not heard from Alan about the Power School data breach. If you are concerned about this data breach, reach out to Jason.

An agreement was reached in regards to the stipends, so the labor board referral was rescinded.

Unusual Incident reports are to be completed when you are injured. Take a copy of the report and forwarded them to Gail. Administrators must sign the report

Gail mentioned programs being sponsored by CEA. One program was an Early Career Educator Conference and CEA Summit on Diversity that will take place on March 29th. Dr. Cardona will be the presenter.

Gail posted an informational article on "Just Cause" for everyone's review .

#### Superintendent Meeting:

Dr. Youngberg met with GEMS' staff. She stated that no new students will be enrolled next year. Next year, Dr. Youngberg is trying to figure out how to save the school. The staff asked great questions. Unfortunately, the time to enroll in other magnet schools has closed, so students have to stay or go back to their district schools. Tom spoke about the meeting at GEMS. Even though there are improvements needed (new building), the enrollment has increased. If GEMS closes, Dr. Youngberg feels there are enough job openings in the district for the teachers at GEMS.

Vice President's Update:

Marissa will reach out with information on the end of the year dinner. Lynn may have some information on having the year end dinner at Wood/Tap in Newington.

Secretary's Report:

The February Minutes were accepted.

Membership Report:

Members are getting calls from CEA. There are real people calling to get answers to survey questions. Melinda has been working hard to get new members. The tote bags are here. Please pass them out in your buildings.

Grievance:

The Just Cause grievance has ended. The staff member resigned.

Treasurer's Report:

Keybank Checking 52,709.30

Bank of America 43,888.15

Dues Payment (Feb)

15,066.44

Political Actions:

Maggie reported on her attendance at the Legislative Breakfast. CEA would like to have a political rep come to the schools to meet with teachers and discuss their concerns. Maggie hopes people will make the time to meet with him. The concerns will then be brought back to the legislators and lobbyists. Maggie spoke about the importance of testifying and letter writing. The governor vetoed the SPED bill. Maggie said we need to have a collection action to get change.

Just Cause:

Joe spoke about Just Cause. When a panel meets with a teacher, the teacher can make a justification for his/her actions, but the board can still terminate you. If we had Just Cause legislation, an arbitrator can make a decision and it might not make it to the BOE for terminations proceedings. He stated we need to change this law. Everyone else that works for BOE has Just Cause in their contracts.

BOE Meeting:

Students presented Black History Month reports.

Grace Martinez was introduced to the BOE.

New Business:

Melinda noted all the extra work the ex board and Katrina are doing to prepare meet with the new superintendent. She made a motion to increase the stipend for ex board and Katrina by \$100.00. The motion passed.

There are three people going to CEA RA. Jenn Neal, Glen Spencer, Maggie Coates, Elka Spencer. Gail is looking for someone to sit at her election table at the RA.

Lamar Turner updated our website and gave Lynn a list of invoices he had for designing the website. He requested \$560 for his expenses. A motion was made to pay a fee for a website developer. Gail presented the features of the new website. The motion passed to give Lamar the \$560. Lamar discussed some aspects of his webmaster job. He would like an additional \$60 for additional site elements. Gail wants him to contact her if he needs to put more work into the website.

Elka would like to add a slide to the Bits/Briefs to showcase the REDAC committee. The Bylaws Committee had their first meeting and they will be having an additional meeting at the end of the month. The group will be meeting three more times. Gail will present their work in May.

Member Training:

Joe will be doing a rep training meeting. It will take place at ARACE. The date will have to change because it was originally planned for conference week.